

The Importance of Training and Providing Entrepreneurial Independence Motivation: Making Crafts and Knitting Ropes

Author

Djoko Soelistya (Orcid ID. 0000-0001-8085-2614),
Man Yany (Orcid ID. 0000-0001-6200-4056),
Rina Maretasari (Orcid ID. 0000-0003-2159-9879)

Correspondence

Universitas Muhammadiyah Gresik, Indonesia
Universitas Muhammadiyah Gresik, Indonesia
Universitas Muhammadiyah Surabaya, Indonesia
djoko_soelistya@umg.ac.id

Abstract

Community service activities are the implementation of the practice of science, technology and cultural arts directly in the community as a dissemination of the Tri Dharma of Higher Education and noble responsibilities in an effort to develop community capabilities, so as to accelerate the growth rate of achieving national development goals. The problem that exists in the foundation is that there is no independent effort and only expects donations from donors so that this service aims to provide input and help the Fadhilah Gresik Princess Orphans Foundation in seeking other funding income in managing the Foundation's operations. The implementation will use the method of giving lectures and direct training to administrators and orphans in learning to make handicrafts, and the training participants are administrators and female orphans with a total of 40 participants. The results of community service have been able to provide entrepreneurial motivation independently which is received with a good response, and have been able to develop the potential of the Fadhilah Gresik Yatim Putri Foundation through handicrafts from Kur and Knitting ropes with real product results, and can provide solutions to income problems. Operational funds, by selling the handicrafts produced, through direct sales through online social media sales, so that later the Fadhilah Gresik Princess Orphans Foundation, can get income other than donors.

Keywords: Orphans Foundation, Motivation, Entrepreneurship, Kur rope, Knitting.

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Introduction

Partner Situation and Problem Analysis

Along with the times, the demands on children to carry out various kinds of activities are increasing. No exception, orphans also experience the same thing, for that they need to be equipped with various skills to face future challenges. One of the skills that community service wants to facilitate this time is about time management (Srikandi et al., 2019)

Orphans in our environment, most of their lives are in trouble and deprivation, because they have lost the breadwinner and parent figure in their

lives. There are still many who are capable of studying but cannot continue their education to a higher level, with the provision of this time management material, orphans become open and able to organize their activities so that they become more effective and useful, especially in business management thinking. new through handicrafts (Heru & Yuliani, 2021) and (Rahayu & Esti, 2021); (Sumarsono et al., 2021) said that this community service program was carried out with the aim of fostering independence and an entrepreneurial spirit in groups of orphaned children and mothers of the poor. poor and improve creativity as well



Skills(skill) orphans and the poor built through home-scale creative industry. The program offered is to provide training in the field art creation patch work and knitting (lace) as well as provision of entrepreneurship and creative industry business planning.

(Sunarmintyastuti et al., 2020) Training is very much needed by orphans, because their souls and knowledge are still very minimal, so assistance to shape the character to grow an entrepreneurial spirit of independence is needed by them. Orphans, orphans, and orphans are included in the next generation of the nation who both have aspirations to participate in building the nation. They are children who are immature and have no parents (orphans) or do not have a father (orphans) or do not have mothers (orphans) as the person in charge of their lives as stated be delivered by (Shihab, 1997) and (Harjoyo et al., 2021) We both know that children are a very important factor in nation building, because children are the next generation of struggle that will face future challenges in the sense that a nation wants progress , a healthy society, independent, faithful, devoted, noble, love the homeland, have awareness law and environment, mastering science and technology, have a high work ethic and discipline.

The Fadhilah Putri Orphans Foundation (Fadillah's orphanage) provides foster children with religious education and access to formal education and so far the financing of this orphanage has only relied on the help of donors and has not had a side business that can be expected on a regular basis as income. funds to help the foundation's operations, therefore the importance of Community Service Activities (PKM) which can help provide solutions to reduce the burden of operational costs and the PKM that will be provided in the form of Training and Motivation for Entrepreneurship Independence, so that in the future the Putri Fadhilah Orphans Foundation can be more confident in managing its operations, and is expected to be able to independently make craft marketable hands. (Syamsuddin et al., 2021) Training on strengthening entrepreneurship in orphanages is intended so that orphanages and all managers can have good financial management skills and independence in entrepreneurship and are

supported by their research (Inanna et al., 2019).

Human resource quality development is dynamic because it is always evolving and complex because the scope involves many things, therefore, it takes a qualified educational forum in the development of human resource management (HRM) to develop and process potential natural resources (SDA) as an effort to answer the question. global challenges (Fauzi, 2017) and (Murdiyanto & Gutomo, 2016), while (Suharto, 2010) Entrepreneurship is a human characteristic that has a major function in managing a business, because entrepreneurs who have an entrepreneurial spirit will show creative, dynamic, innovative reformers and adaptive to changes in the progress of science and technology, with high entrepreneurship, management will be able to be improved continuously.

The orphanage foundation is an organization that is engaged in caring for orphans, while the administrators related to the management of human resource supervision are for children in the orphan independence program where in the process of managing funds in supporting operations they only expect input from donors (Ulwati, 2017)

The problem that exists at the Fadhilah Gresik Princess Orphans Foundation is the internal income fund manage operational activities only through income from donor existing ones, while operational needs need a lot of financial assistance to support activities. Therefore, it is necessary to have support and in which the ideal condition of the orphanage is that it is able to generate additional funds independently, so that it is not too bad depend to the donor so that the orphanage needs to have a business that can support the operation of the orphanage (Zulfikar & Mayvita, 2019), and thus the Fadhilah orphanage foundation is able to be independent with the efforts made with its foster children can be achieved.





Figure 1. Community Service Location, Putri Fadhilah Orphan Foundation

Implementation Methods

a. Introduction training materials

In Giving Independence Motivation Businessman Manufacture of rope and knitting crafts At the Fadhilah Foundation (Fadhilah Princess Orphanage) Gresik, it is necessary to provide and introduce what is called motivation, rope crafts and knitting. Definition motivation is a support spirit to give a passion, the spirit of fulfilling what is desired and the understanding of rope kur is a craft made of round rope called ikat kur, then woven with skill and handmade by yourself, while knitting is a craft that is done using materials in the form of threads made with a knitted system, therefore tie the actual kur already known from a long time ago which now the ropes are knitted up to shape wide range of products.

Products produced by craft sewing and knitting ropes can be in the form of bags, wallets, belts, sandals, shoes and many others. It's not just that, knitted motifs, too seen so attractive and beautiful. Knitting ropes applies several schemes, so around these knitting patterns you can present various beautiful and trendy works as well which we know this time. This woven tie is also sold at various costs, referring to the number of materials used and the level of complexity to make them (Rahayu & Esti, 2021). And for the strap bag, it is a

strong bag that can last for years, not peeling and strong. The downside of this bag is that if it rains, it will get wet because the strap absorbs water.



Figure 2. Introduction to the Training Program

b. Implementation of Entrepreneurial Self-Independence Motivation, Rope Crafts and Knitting

In this community service, the speaker and the service team collaborate in providing training and assistance which is divided into 3 activities, namely:

- 1) Giving motivation;
- 2) Implementation craft hand rope Kur dan
- 3) Knitting Craft.
- 4) Giving entrepreneurial motivation
- 5) Rope Craft Training and Knitting

The speaker provided a motivation to work hard to innovate in independence to build new businesses to support the operational activities of the orphanage foundation, as stated by (Mariana et al., 2021) the entrepreneurship program will be the basis for human resource development. This program is considered important and strategic because human resources are the basic elements that are the subject of development.

(Sari et al., 2021) entrepreneurial motivation is the drive for entrepreneurship, one must have a passion to succeed, be willing to learn from the success of others, and have the motivation to answer every challenge in entrepreneurship.

The presenters and the companion team for this community service activity provide direct training to the managers of the Fadhilah orphanage and its students, to be able to directly carry out real craft activities, what are the steps that must be followed in order to produce works of art.craft hand



good work, especially the handiwork of Rope Curing and Knitting

(Heru & Yuliani, 2021); (Purnamasari et al., 2021) conveyed training activities for making bag crafts use rope used Makrame technique or also called the art form of knot-knot craft by working on the initial and final thread chains of a woven product, by making various knots on the thread chain to form various tassel and tassels, while knitting is an activity carried out manually done by the finger according to a certain technique, in which the product that is issued is an original hand-made product directly. Knitting is a product handmade (handmade) which can be used as a solution in appearance as a complementary tool that can characterize the user's own appearance (Rosdiana & Wijanarko, 2018)



Figure 3.

Explanation of Training Materials

c. Training Method

The method used in mentoring activities is the lecture method, mentoring with direct practice how the steps must be taken. The stages in its implementation are as follows.

1) Preparation phase

a) Stage this coordination was carried out between the presenters and the service team with the Fadhilah orphanage foundation, discussing discussing activity plans. The dedication team visited the Fadhilah orphanage and was received directly by chairman Fadhilah orphanage foundation. Based on the results of the visit, it was obtained a) an explanation of the profile of the Fadhilah orphanage foundation; b) problems and problems during managing activities at the foundation; c) understand the potential of the foundation's children's human resources

b) Team devotion the community conducts a

review of the location of the implementation, in order to see the initial condition of the orphanage foundation that will be given training.

c) Coordination between presenters and community service team with the Fadhilah orphanage foundation, to prepare a schedule of activities such as the arrangement of events including the time of implementation

2) Problem Identification Stage

Identification of operational problems at the Putri Fadhilah Orphans Foundation to support activities. a) Provide socialization of the implementation system by providing an explanation directly by the companion team to explain the training material. b) Implementing and assisting the implementation of the training by directly practicing making handicrafts with ropes and knitting equipment

3) Implementation Stage.



Implementation of the program is carried out by training and mentoring in stages and collaboration is carried out by a team of presenters and mentors to the managers of the foundation and the foundation's foster children, in planning, implementing, and reflecting on the results of the handicraft training. a) The implementation of the collaboration of directors for orphans is divided into 3 groups, b) Each group consists of 10 children and each group is accompanied by one member of the service team.

4) Reflection Stage,

The implementation is carried out by evaluating the implementation of training and mentoring in communication and practice with foster children and the manager of the Putri Fadhilah Orphans Foundation, carrying out activities according to the schedule that has been prepared until participants are able to practice sewing party clothes with simple pattern techniques independently. 1) Provide assistance to participants during the Community Partnership Program activity process. 2) The training approach used is a direct training method to facilitate participants in participating in the program of activities.




- d. Evaluation of Evaluation Program Implementation
- a) Good motivation or response from the participants of Fadhila Gresik's Putri Orphan Foundation in participating in the program of activities.
 - b) Level of knowledge and skills in making craft The hands of Tali Kur and Knitting on orphanage children are quite good and easy to understand
 - c) The work of making craft Hands with ropes and knitting can be used as a new business for the Fadhilah Gresik Princess Orphans Foundation Manager
 - d) Basic knowledge about entrepreneurship is already owned by the Manager of the Putri Orphans Foundation, Fadhilah Gresik

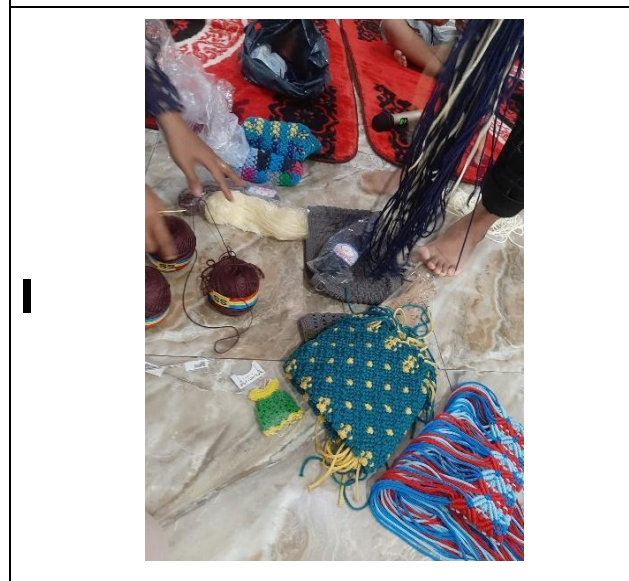
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| | | which is received with a good response, and has been able to develop the potential of the participants' human resources |  |
| 2 | Rope Handicraft Training, and Knitting | Produce real handicrafts in the form of bags, wallet connectors |  |

Results and Discussion

The results of the training and mentoring of Entrepreneurship Motivation Training and Handicrafts, Tali Kur, and Knitting at the Fadhilah Putri Orphanage Foundation

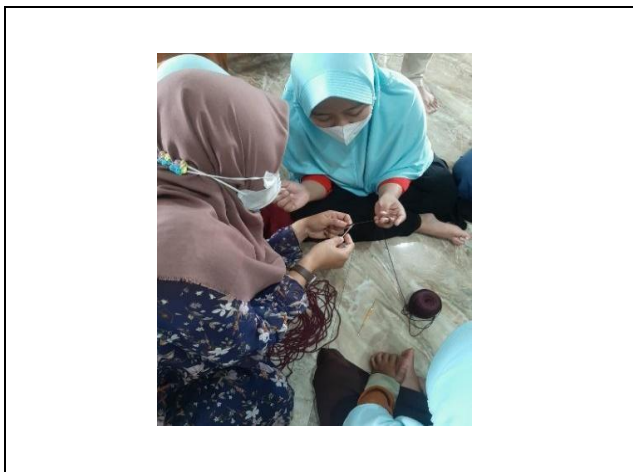
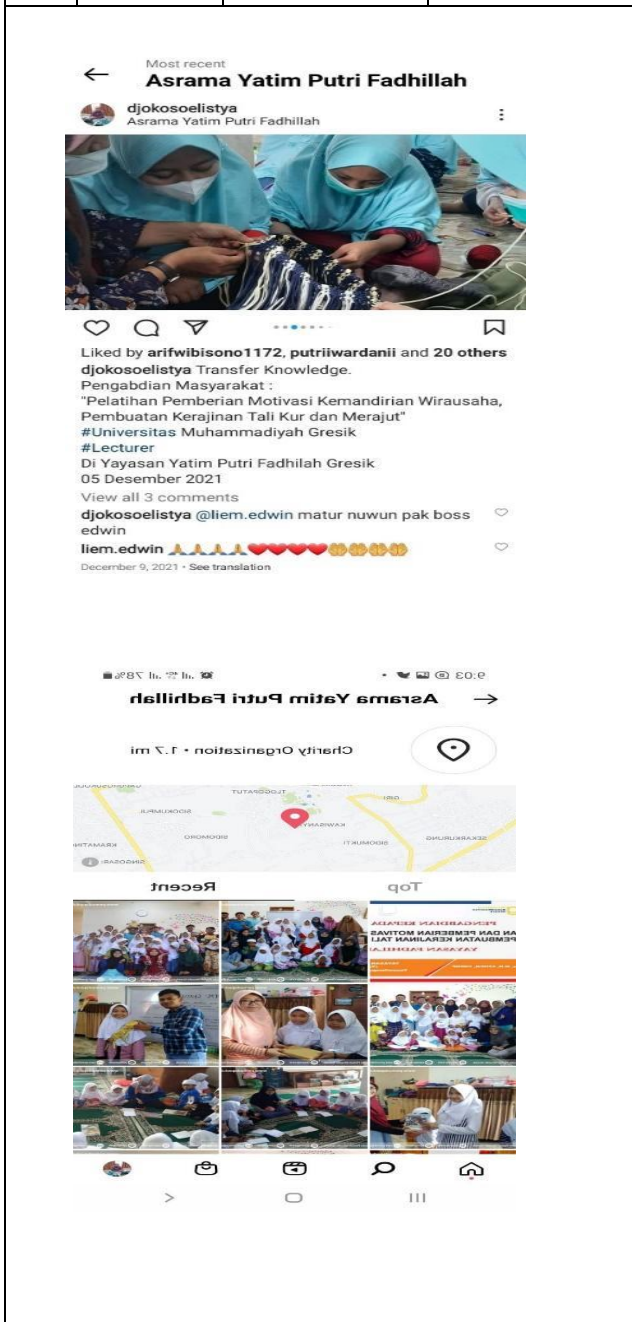


| No | Activity | Output | Documentation |
|----|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| 1 | Giving motivation | Foundation managers can have broader insights and innovate to be enthusiastic about working in new businesses in increasing the income of operational funds by issuing handicrafts Already able to provide entrepreneurial motivation independently |  |





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|---|-----------------------------------------------|----------------------------------------------------------------------|--|
| 3 | Marketing training via Instagram social media | Can display the results of his handicrafts on social media Instagram | |
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Conclusion

Community Service Activities (PKM) that can provide solutions to get operational funding income through the provision of entrepreneurial independence motivation which is realized by a good response and by producing real products as a result of direct training through Tali Kur handicrafts, and Knitting.

The hope is that in the future the Foundation for Orphans Fadhilah In a sustainable manner, they can be independent by developing the human resources of their foundation's children with new businesses that can produce other products through craft hands with new product innovation.

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